

## **LEADERSHIP TRAINING COURSE**

KBA Training Centre Pte Ltd (KBAT) is pleased to introduce “**The Leadership Course**” - developed by KBAT and Training Edge Pte Ltd to offer staff in the Onshore / Offshore Oil and Gas Industry and the Commercial Construction industry an opportunity to develop personal competency in Leadership Skills. Training Edge has highly proficient and experienced trainers in this and many other areas of Human Capital Development. This course has been delivered globally and locally to the Major Oil and Gas Companies, MNC’s, Ministry of Manpower, Singapore Armed Forces, and Universities. KBAT is partnering with Training Edge to bring this excellent Leadership Course to you.

### **Who should attended**

Managing Directors	Contract Holders	Safety Managers / Reps
Office Managers	Project Managers	Project Engineers
Managers	Offshore Installation Managers	Superintendents
Supervisors	Foremen	Trainee Supervisors

### **Course Contents**

The 3 day course consists of 5 Modules, each with specific leadership and self evaluation elements which are:-

#### **Module 1: Understanding Leadership - Discover Your Own Unique Leadership Style and its Effectiveness**

This module sets the foundation for the course where delegates will learn to understand what leadership is and be able to demonstrate different approaches to leadership and leadership styles.

- **Understanding Leadership**
- **Management and Personal Leadership Style**
- **Changes in Modern Leadership Styles**
- **Situational Leadership in Action**

#### **Module 2: Managerial Leadership and Personal Management**

Delegates will learn and understand the key differences between managing / supervising staff and leading them. This will involve understanding the nature and responsibilities of the different roles, being able to move from the management role to the leadership role as necessary and discovering the modern concept of “managerial leadership” During the session delegates will be able to explore the skills and attitudes necessary to “manage themselves”.

- **Roles of Managers, Supervisors and Leaders**
- **Managing Yourself**

#### **Module 3: Building and Motivating High Performance Teams**

Delegates will gain a clear understanding of the skills required to build, motivate and lead successful teams, where required work group exercises will be incorporated into the module.

- **Building Successful Teams**
- **Stages of Team Development**
- **Understanding Motivation**
- **Leading the Team**

## **Module 4: Communication, Delegation and Working with the team**

Analysis of communication at all levels of leadership and management and how it plays a key role in building a successful team. There will be case studies on how poor communication has resulted major incidents and how an effective communication will impact on any situation. The skill of delegation will also be covered in this module where good communication will lead to effective delegation.

- **Communication**
- **Delegation**

## **Module 5: Managing Performance through Coaching, Problem Solving and Managing Change**

Managing performance is one of the key skills of good managerial leadership; high performance requires effective staff in training and development and we will look into the need to train, develop and coach personnel. Managing performance also involves problem solving and continuously dealing with change and this module shall briefly discuss problem solving methods and management of change.

- **Managing, Assessing and Monitoring Performance**
- **Training and Development**
- **Influencing Behavior and Performance through Coaching/Counseling and Mentoring**
- **Problem Solving**
- **Managing Change- overview Only**

### **Trainer Profile**

**Chris Fenney** has more than 30 years of experience in training and management development, gained in demanding yet sophisticated commercial organisations both in Europe and the U.S.A., where a high premium has always been placed on optimising human resources and improving performance.

His corporate experience has been gained at every level, including Director and Vice President appointments, across a range of sectors such as manufacturing, service, retail and leisure.

He has extensive knowledge and experience of working with multi-cultural groups having been based in Singapore for over 10 years and delivered training programmes throughout the region such as China, Hong Kong, Malaysia, Indonesia, Sri Lanka, the Philippines and Saudi Arabia

With his years of experience as a HR Director, Chris specialises in all aspects of the human resource development to support and meet business objectives. Chris has delivered training and management development programmes to a wide range of clients in both the private and public sector with consistently successful feedback and results. Some of his clients include Samsung, Panasonic, Gemalto, Pacific Internet, Standard Chartered Bank, Robert Bosch, BAT, Mindef, Housing & Development Board, Central Provident Fund Board, Singapore Prison, Singapore Police, Land Transport Authority amongst many others.

His style is dynamic, hands on and his enthusiasm is highly infectious creating a relaxed, humorous yet highly effective learning environment.

Chris has a first degree in Social Science and a Masters in Management Learning and Development from the prestigious and internationally recognised Management and Learning Centre at Lancaster; University in the U.K.

***Contact us for more details or complete the registration form today and send it to us for the next scheduled course***

This course is also presented as an in-company package, or at your preferred location

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