# **NEBOSH HSE Certificate in** Health and Safety Leadership Excellence



# BE THE LEADER TO INFLUENCE HEALTH AND SAFETY PERFORMANCE AND CULTURE

# **Course Overview**

This one-day qualification is a joint collaboration between NEBOSH and UK's Health and Safety Regulator, the Health and Safety Executive (HSE). It is designed for senior business leaders or aspiring leaders who wish to improve their capability in health and safety leadership.

It highlights the moral, legal and financial reasons for good health and safety leadership. It offers guidance on the key areas to focus on to make a difference and how leaders can become better advocates and influencers in relation to health and safety; which will directly impact on the health and safety performance and culture in their workplace.

#### Who should attend

This course is for current and future senior business leaders who are responsible for their organisations' health and safety leadership; or anyone involves in the health and well-being of employees as part of his/her day-to-day duties.

#### **Course outline**

- What health and safety leadership means
- The moral, legal and financial reasons for good health and safety leadership
- The links between health and safety leadership and culture
- What are the different leadership styles
- How human failures can impact performance and culture
- The HSE's model of effective health and safety leadership
- How leaders can build effective relationships with the workforce

#### **Benefits**

Employers will gain the following benefits from giving their business leaders the opportunity to take this qualification:

- Leadership that reflects HSE's model of effective health and safety leadership.
- Health and safety will be factored into business decisions in the future.
- Leaders who recognise how their own behaviours impact on health and safety culture.

# Individuals will gain the following benefits:

- It will help the leaders to become a better health and safety advocate and influencer by highlighting the key areas to focus on to make a difference.
- It is relevant for all business leaders working in any sector, anywhere in the world.

# **Course Duration & Study modes**

Full-time – One day classroom learning (3 hours pre-course study prior to attending the class).

# **Qualification Structure**

The Certificate in Health and Safety Leadership Excellence is made up of one unit: **Unit HSL1:** Health and safety leadership

Unit HSL1 is a taught unit, assessed by an on the day assessment which includes a leadership intervention that the participant is planning to undertake.

#### **Assessment and Certification**

The assessment will be in the form of reflective statements undertaken throughout the course. These show how the participant's knowledge, skill and behaviours may have both positive and negative effects on health and safety performance in their organisation.

Participants will also need to make a commitment to a leadership intervention that will improve health and safety management within their sphere of influence at work.

Participants must achieve a 'Pass' in Unit HSL1 to pass the qualification and will be awarded with NEBOSH HSE Certificate in Health and Safety Leadership Excellence certificate issued by NEBOSH.

#### **SQA Accreditation**

The NEBOSH HSE Certificate in Health and Safety Leadership Excellence is intended to be rated within Scottish Credit and Qualifications Framework (SCQF) at SCQF Level 6 with 1 SCQF credit point. SCQF Level 6 is comparable to NQF/QCF Level 3 in England, Wales and Northern Ireland.

# **Trainers' Profile**



#### Darren Brunton Managing Director

Darren holds a MSc in OHS&E and is a Chartered Fellow of the Institution of Occupational Safety and Health (CFIOSH). Currently, he is the IOSH Singapore Branch Chairman, an active member of the International Marine Contractors Association (IMCA) Diving Division Management Committee (DDMC) since 2004, as well as the Vice Chairman for the Commercial Diving Association (Singapore).

Having spent 12 years in the UK Military (6 years with Commando Forces) followed by a career in the Oil & Gas and Commercial Diving industry, he is well versed with High Risk operations. He is currently the owner and Managing Director of three companies leading over 40 employees; his style of Leadership is based on ethos and core values that has resulted in the survival and positive growth during many setbacks in business and life. During the training, Darren will share with you not only how to Lead Safely, but how to leverage on negativity to result in positive outcomes, inspire others and '**Make the Difference**' in the workplace and in life.



# Nurul Asshekin Mustapha

# General Manager

Nurul is an active volunteer member with the Institution of Occupational Safety and Health (IOSH) Singapore Branch as the branch's treasurer. She holds the Graduate membership with IOSH [GradIOSH] and a Registered Workplace Safety and Health Officer (WSHO) in Singapore. Being a health and safety practitioner for nearly a decade, she brings with her, her practical experiences into her duties as a General Manager with KBA Training Centre Pte Ltd.

Having worked with small, medium and large business enterprises, government and private sectors, she had been exposed to the different styles and types of leadership skills and qualities. Nurul will be sharing her experiences and perspectives as an employee as well as being part of the management team Leading Safely; providing an alternative view on the employees conception towards the different health and safety leadership qualities.

#### For more information, contact KBAT at:

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